



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

HEAD OFFICE

Address: 7th Floor, Industria House, 350 Victoria Road, Salt River, 7925
Tel: 021 460 4000, Fax: 021 447 0628, Post: P O Box 1142, Woodstock, 7915 Website: www.nbc.org.za

27 February 2020

Messrs Pall Mall Neckwear CC
P o Box 18044
DALBRIDGE
4014

Attention: Managing Director

E-mail/Fax: pallmall.yourimage@gmail.com

Dear Employer

Renewal of Compliance Certificate

I have pleasure in advising that, following a mandatory inspection of your company, it was again found to be compliant and the number of employees employed at the company was 17. Under the circumstances, I am enclosing a fresh Certificate of Compliance. You are kindly reminded that Compliance Certificates are only re-issued subject to the following conditions:

- *That your company remains compliant with all provisions of the Council's Collective Agreements for at least the next six months (certificates are only valid for a period of 6 months). Please be advised that your compliance certificate will expire on **27 August 2020**. A new application would therefore need to be submitted before **27 August 2020**; and*
- *That the certificate is in respect of **goods manufactured at the address mentioned on the certificate**.*
- *That the certificate will not be utilised for purposes of importing manufactured garments or any garment manufacturing work sub-contracted to another manufacturer.*

You are also reminded that in the event of your establishment defaulting on one or more provisions of the applicable Council Collective Agreement, or it becoming known to the Council that the conditions contained herein are not being adhered to, the Council reserves the right to withdraw the certificate and your company's name from its website with immediate effect.

You are aware that the names of those companies to which certificates have been issued are placed on the Council's website (www.nbc.org.za) for retailers, procurement officers of government and local government departments to refer to.

I thank you for complying with the provisions of the Council's Collective Agreements and look forward to a continuing good working relationship.

Yours faithfully,

P.C. WILD
General Secretary

cc: Ms T Naidoo (Regional Secretary, KZN Chamber)
Mr R Ramsumer (Labour Affairs Manager, KZN)

REGIONAL CHAMBERS

CAPE TOWN

Industria House
350 Victoria Street
Salt River 7925
PO Box 1142
Woodstock 7915
Tel: 021 460 4000
Fax: 021 447 0628

KWAZULU-NATAL

127 Magwaza Maphalala St (Gale St)
Umbilo, Durban
PO Box 18354
Dalbridge 4014
Tel: 031 362 0700
Fax: 031 307 6716

NORTHERN CHAMBER

1st Floor, Solly Sachs House
111 Commissioner Street
Johannesburg CBD 2001
PO Box 5101
Johannesburg 2000
Tel: 011 402 2737
Fax: 011 402 7375



**NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY**

Compliance Certificate

is hereby granted to

PALL MALL NECKWEAR CC

of

213 GALE STREET, UMBILO, DURBAN

Company cc registration No: **1985/005278/23**

Date of registration with council: **5 APRIL 1950**

NATIONAL BARGAINING COUNCIL FOR THE
CLOTHING MANUFACTURING INDUSTRY
P.O. BOX 1142, WOODSTOCK, 7915

27 FEBRUARY 2020

Bargaining Council Official Stamp

Date of Issue

Signature

P.C. WILD

Name of Authorised Person

This Certificate is valid for 6 months and will expire on 27 August 2020.

Number of Employees: 17

It's application is limited to garments locally manufactured by the holder at the physical address specified and does not extend to garments manufactured on the holder's behalf elsewhere on a CMT basis. Authenticity may be verified by reference to the Council's website @ www.nbc.org.za

This Certifies that the employer whose details are specified herein is a manufacturer who is:

- (i) fully registered with the Council or a Council which amalgamated to form the National Bargaining Council for the Clothing Manufacturing Industry, and
- (ii) has given effect to the applicable Council main and benefit fund collective agreements in each of its establishments or received due exemption there from, and
- (iii) is up to date with Council and benefit fund contributions, Trade Union and Employers subscriptions, wage payments to employees including any arrears (back pay) obligation and statutory contributions, and
- (iv) has registered all permanent and contract employees with the Council.